



NBPSA

Neurodevelopmental & Behavioural
Paediatric Society of Australasia

NBPSA Strategic Plan 2021-2023

The Neurodevelopmental and Behavioural Paediatric Society of Australasia (NBPSA) is a membership Society for doctors involved in neurodevelopmental and behavioural (NDB) paediatrics. Our Strategic Plan 2021-23 reflects the central aims of the Society.

For the children: that children with, or who are at risk of having, NDB disorders will experience more successful childhoods and achieve their personal potential to become happy and contributing adult members of Society.

For the doctors: that doctors who care for these children and families will experience professional lives that are effective, sustainable and enjoyable.

The Strategic Plan is organised around three key goals:

1. developing as a healthy membership organisation
2. improving the quality and accessibility of professional support for members
3. playing a leading role in NDB paediatric practice.

The COVID-19 global pandemic resulted in significant personal and professional disruption for members and changed how we needed to provide professional education, including our annual conference, a central activity for the NBPSA. In response to the pandemic we renewed our efforts to provide quality member services and trialled new technologies to support communication and delivery of professional support and education for members.

Strategic Plan priorities for 2021-23 have been developed in the context of the continuing pandemic. We recognise the many challenges faced by members in meeting their professional development needs. We will continue to explore how technology can provide flexible delivery of educational material and support quality engagement of our geographically dispersed membership. Our proactive advocacy on NDB paediatrics will continue with a focus on issues that are relevant across all jurisdictions.

As a healthy membership organisation we will manage resources effectively, celebrate the diversity of our membership and continue striving to become a more inclusive and effective Society.

1

The Society is a healthy organisation

As a strong member organisation the Society governance and communication systems are first rate. All members are supported in sharing expertise in their areas of special interest and are encouraged to take on Society leadership roles.

1. Member contributions
2. Communication and interaction
3. Good governance

2

Quality professional support

Society events and educational products support sound clinical practice and enhance professional wellbeing. The NBPSA website and Discourse discussions help members share resources and support each other in their private or public practices.

1. Clinical practice support
2. Prioritising professional wellbeing

3

A leading role in quality NDB paediatric practice

Robust relationships support Society work. Articulation of skilled practice in NDB paediatrics and publication of Society position statements contribute to improving quality care.

1. Advocacy and good practice
2. Enhanced relationships
3. Supporting member academic work and research

1 The Society is a healthy organisation

1.1 Member contributions

1.1.1 All members are encouraged to contribute to Society activities and policies with contributions supported, recognised and celebrated	Membership and Communications Committees
1.1.2 Internal Society networks are supported to enhance NDB paediatric practice and peer support	Membership and Communications Committees

1.2 Communication and interaction

1.2.1 Digital activity supports the NBPSA community and their clinical practice	Communications Committee
1.2.2 A Society communication plan supports high quality, consistent, reliable and timely internal and external communications	Communications Committee

1.2.3 All members are supported in networking, engagement and collegiate interests	Membership Committee
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1.3 Good governance

1.3.1 Society leadership is sustained through mentoring, support, recognition and dedicated programs for leadership roles	Board
1.3.2 Purposeful planning and regular review ensure sound preparation for emerging and changing contexts	Finance and Risk Committee
1.3.3 The investment of all members is supported by strong financial management	Finance and Risk Committee

2 The Society provides quality professional support

2.1 Clinical Practice Support

2.1.1 The NBPSA educational program provides diverse and accessible quality content across a range of formats and platforms	Events Committee
2.1.2 The Society website and discussion platforms facilitate peer-to-peer clinical practice support and sharing of resources	Communications Committee
2.1.3 NBPSA Practice Statements support the advancement of NDB paediatrics	Practice Development Committee

2.1.4 Consensus statements are developed on priority topics to support the practice of all members	Practice Development Committee
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2.2 Prioritising professional wellbeing

2.2.1 The wellbeing of all members is promoted as a priority with information on available programs, inclusion in event planning and support through Society mentoring	Leadership Committee
2.2.2 NBPSA programs for peer support enhanced	Leadership Committee

3 The Society plays a leading role in NDB practice

3.1 Advocacy and good practice

3.1.1 NBPSA advocacy supports all members in improving care of children living with neurodevelopmental and behavioural concerns	Advocacy Committee
3.1.2 Priority position statements are developed and published based on expert advice and available evidence	Advocacy Committee

3.2 Enhanced Relationships

3.2.1 The Society fosters strong links with key agencies including Health, Disability and Education to support expert collective opinion on NDB paediatrics	Advocacy Committee
3.2.2 Partnerships with key health professional organisations are fostered and formalised to support collegiate work	Advocacy Committee

3.3 Supporting member research

3.3.1 Supporting members in sharing their own academic work and research	Communications and Events Committees
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